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Security Guidelines at JRCLS Conference Venues
• Flash photography is not permitted during the sessions—although posting to social media is encouraged.
• Please silence or turn off pagers, cellular phones, and similar electronic devices during the sessions.
• Weapons, including pocket knives, are not permitted in the conference venues.

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My dear colleagues and friends,

Welcome to the 2019 Annual Conference of the J. Reuben Clark Law Society! We gather this year in beautiful Seattle, Washington, a city famed for its breathtaking scenery and known around the world as a nursery for high technology. Surrounded by incredible seascapes and mountain vistas and inspired by Seattle's legacy of innovation and creativity, those attending the conference will receive corresponding uplift and inspiration from our many presenters, speakers, and award recipients. The added bonus at this conference, as with other conferences and gatherings in past years, is the boost we will receive from renewing old friendships and making new ones.

The opportunities afforded us at this conference are the result of hundreds of hours of work by members of the local organizing committee and the Law Society’s Conference and Events Committee. These great-hearted souls have devoted untold hours in preparing for the unique and uplifting experiences that we will enjoy. Please join with me in thanking them for their selfless service to all of us.

The conference organizers have chosen the following theme: “Anxiously Engaged in Good Causes.” This is particularly fitting and aspirational. To be anxiously engaged is to not only be alert to the challenges we face but also committed to making a difference. The strength of the Law Society arises from the work of individual members who, drawing from the well of their religious conviction, look for ways to apply their legal skills to good causes around the world. Worthy influence is our ultimate goal—the kind of influence that can only come from a combination of professional excellence, personal integrity, and courageous effort.

Speaking of that worthy influence, we note with great sadness the passing of our dear friend, mentor, and leader, Charles E. Jones. “Bud,” as he was known to his friends and colleagues, served as an associate judge on the Arizona Supreme Court from 1996 until 2002 and then as the chief justice of the court from 2002 until 2005. He also served as the international chair of the Law Society from 1994 until 1998. Bud was respected by those on both sides of the political aisle for his fierce defense of judicial independence and his great devotion to the rule of law. He leaves all of us with a stellar example of personal integrity, professional excellence, and public service. As a society, we honor him for his valiant service to his family, his religion, the judiciary, and his profession and send our sincerest love and condolences to his beloved Ann and other family members.

As we emerge into our 31st year, Law Society leadership is more focused than ever on our key objectives. These objectives include strengthening our online platforms, improving communication with and engagement of Law Society members, strengthening Law Society leadership, and continuing our efforts to promote and defend religious freedom. Our focus on these objectives is inspired by a bright hope that the influence and leadership of Law Society members will continue to expand across the world.

We thank each of you for your efforts to continue the great work of so many who have come before us. May we each do our part to help the Law Society become an even more powerful force for good in the world. Please enjoy the conference!

With warmest personal regards,

Stephen L. West
THURSDAY, FEBRUARY 14

2:30 p.m. Early Registration for JRCLS Leaders
Perkins Coie Offices
1201 Third Avenue, Suite 4900
Seattle, WA 98101

3:00–5:00 p.m. J. Reuben Clark Law Society Leadership Meetings

6:00 p.m. General Registration
McCall Hall at Seattle Center
321 Mercer Street
Seattle, WA 98109

7:00 p.m. Keynote Address
McCaw Hall
“Raising Engagement, Enjoyment, and Effectiveness in Your Legal Practice”
Nesholm Family Lecture Hall
Martha Knudson, JD, MAPP, Consultant, Author, and Instructor at the University of Pennsylvania
.5 credit CLE

8:15 p.m. Reception
McCaw Hall
Kreielsheimer Promenade Lobby
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FRIDAY, FEBRUARY 15

7:30 a.m.  General Registration  Bell Harbor Conference Center
            2211 Alaskan Way, Pier 66, Seattle, WA 98121

General Breakfast  Bell Harbor—Atrium

Women in Law Breakfast  Bell Harbor—Harbor Room

8:45 a.m.  Women in Law Plenary Session  Bell Harbor—Bay Auditorium

Women in Service Award Presentation

“Courage Keepers”
Debra Norwood, Attorney, Certified Laughter Leader,
and Expert Level Practitioner with World Laughter Tour

1 credit professionalism/civility CLE

10:00 a.m.  Plenary Session: “Justice Advocacy Africa”  Bell Harbor—Bay Auditorium

Steve Fury, Partner, Fury Duarte, and President, Justice Advocacy Africa

1 credit CLE

11:10 a.m.  “Religion in Schools”  Bell Harbor—Bay Auditorium

Eric Baxter, Senior Counsel, Beckett Fund for Religious Liberty

1 credit CLE

“Blockchain Technology: Why the Hype?”  Bell Harbor—Harbor Room

Joseph Cutler, Partner, Perkins Coie
Dax Hansen, Partner, Perkins Coie
Phil Windley, PhD, Enterprise Architect, Office of the CIO, Brigham Young University

1 credit CLE

“How to Find a Job If You Aren’t in the Top 10 Percent”  Bell Harbor—Cove Room

John Skabelund, Partner, Davis, Miles, McGuire, Gardner

1 credit CLE

12:30 p.m.  Lunch Plenary Session: “Life Under Three Empires”  Bell Harbor—Harbor Room

Dr. Izyaslav Darakhovskiy, PhD, Author

1:45 p.m.  “Religion in the Workplace”  Bell Harbor—Bay Auditorium

Tanner Bean, Law Clerk for Judge Molly Huskey, Idaho Court of Appeals
Matt Richards, Shareholder, Kirton McConkie

1 credit CLE
advancing the innovative spirit

Polsinelli has one of the largest IP practices in the nation and is nationally ranked in U.S. News & World Report’s 2019 “Best Law Firms” for Patent Law, Trademark Law, Litigation – Intellectual Property, and Litigation – Patent. Our attorneys in the Electrical Engineering & Computer Science Practice are equipped with technical experience and background to assist clients in strategically developing a patent portfolio covering any electrical engineering or software-based technology.

There’s light at the end of the tunnel.
Friday, February 15 (Cont’d)

1:45 p.m.  “I Live in the Cloud; What Happens to My Data When I Die?” Bell Harbor—Cove Room
           Rob Crichfield, Partner, Morton McGoldrick

1 credit CLE

“Trek, Torts, and #MeToo” Bell Harbor—Harbor Room
Randi Austin, Shareholder, Kirton McConkie
Thomas O. Walker, Shareholder, Kirton McConkie
Jeff Tilden, Partner, Gordon, Tildon, Thomas & Cordell

1 credit CLE

3:00 p.m.  Plenary Session: A Fireside Chat Bell Harbor—Bay Auditorium
“The Importance of Pro Bono Work for All Attorneys”
David Zapolsky, Senior Vice President, General Counsel, and Secretary, Amazon.com Inc.

1 credit CLE

4:15 p.m.  “Religious Freedom in the Community” Bell Harbor—Bay Auditorium
Stephanie Barclay, Associate Professor of Law, Brigham Young University
Steven T. Collis, Partner, Holland & Hart

1 credit CLE

“The Future of Healthcare” Bell Harbor—Harbor Room
Maura Little, Executive Director, Cambia Grove

1 credit CLE

“The Transitioning and Balance Between Law School and Practice” Bell Harbor—Cove Room
Lisa Oman, Associate General Counsel, Cambia Health Solutions
Megan Nelson, Associate, Fabian VanCott
Daniel Mann, Law Student, University of Arizona James E. Rogers College of Law

1 credit CLE

5:15 p.m.  Dinner on Your Own

7:30 p.m.  Fireside Seattle North Stake Center
Musical Numbers by Ensign Symphony and Chorus 5701 8th Ave. NE
Thomas L. Kane Religious Freedom Award Presentation Seattle, WA 98106
Speaker: Elder Larry J. Echo Hawk, Emeritus General Authority
Seventy of The Church of Jesus Christ of Latter-day Saints

8:45 p.m.  Reception Seattle North Stake Center
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SATURDAY, FEBRUARY 16

7:30 a.m.  Breakfast  Bell Harbor—Atrium

9:00 a.m.  Plenary Session  Bell Harbor—Bay Auditorium
Judge Michael W. Mosman, Chief Judge, U.S. District Court for the District of Oregon
1 credit CLE

10:15 a.m.  “International Religious Freedom Issues”  Bell Harbor—Bay Auditorium
Kevin Kimball, Shareholder, Kirton McConkie
Andrew Bennett, PhD, Former Canadian Ambassador for Religious Freedom and Head of the Office of Religious Freedom
Chris Seiple, Principal Advisor to the Templeton Religion Trust and Senior Fellow at the Foreign Policy Research Institute and the University of Washington’s Jackson School of International Studies
Brett Scharffs, Rex E. Lee Chair and Professor of Law, Brigham Young University J. Reuben Clark Law School
1 credit CLE

“So You Need Ethics Credits: Emerging Ethics Issues”  Bell Harbor—Harbor Room
John Strait, Emeritus Professor of Law, Seattle University School of Law
1 credit ethics CLE

“Different Paths to Which a Law Degree Can Lead You”  Bell Harbor—Cove Room
Judge Daniel A. Barker, Ret., Arizona Court of Appeals
Gayla Sorenson, Assistant Dean of External Relations, Brigham Young University J. Reuben Clark Law School
Candace Andersen, Contra Costa County Board of Supervisors
1 credit professionalism/civility CLE

11:30 a.m.  Lunch  Bell Harbor—Atrium/Bay Auditorium

12:00 p.m.  Plenary Session  Bell Harbor—Bay Auditorium
Presentations by the Church Office of General Counsel
Moderator: David Channer, Associate General Counsel, The Church of Jesus Christ of Latter-day Saints

1:00 p.m.  Closing and Farewell  Bell Harbor—Bay Auditorium
For more than 50 years, Wilson Sonsini Goodrich & Rosati has offered a broad range of services and legal disciplines focused on serving the principal challenges faced by the management and boards of directors of business enterprises. The firm is nationally recognized as a leader in the fields of corporate governance and finance, mergers and acquisitions, private equity, securities litigation, employment law, intellectual property, and antitrust, among many other areas of law.
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Potter Anderson’s JRCLS Members

Matthew Davis
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Aaron Sims
Associate, Corporate Litigation
asims@potteranderson.com
Candace Andersen

Candace Andersen (JRCLS 1985) is in her second term serving on the Contra Costa County Board of Supervisors. She is a former mayor and council member of Danville, California, and has also served on the Morgan Hill, California, city council. Andersen has worked as a criminal prosecutor and civil practitioner and has enjoyed raising her six children with her husband, Philip M. Andersen (JRCLS 1984).

Randy Austin

Randy Austin serves as lead outside controversy and crisis counsel for The Church of Jesus Christ of Latter-day Saints. He has managed crises and litigated significant controversies in most states in the United States and in several foreign countries. His practice emphasizes internal investigations, crisis management, and litigation, with special emphasis on child protection and abuse prevention and response. Austin is recognized as one of Utah’s Legal Elite for Litigation and is AV Preeminent rated by Martindale-Hubbell.

Stephanie Barclay

Stephanie Barclay is a First Amendment scholar who researches and writes about the role our different democratic institutions play in protecting minority rights, particularly at the intersection of free speech and religious exercise issues. Her academic writing has appeared in journals such as the Boston College Law Review, William and Mary Bill of Rights Journal, and the Columbia Human Rights Law Review. Her work has also been featured in many media outlets, including the New York Times, the Wall Street Journal, the Washington Post, USA Today, Bloomberg BNA, the Deseret News, the Hill, and Law 360. Barclay has frequently appeared in the national media to discuss First Amendment issues, including appearances on BBC World News, Wall Street Journal Live, and Fox News. She teaches First Amendment and family law.

Prior to teaching, Barclay served as legal counsel at Becket, where she represented many organizations and individuals in First Amendment disputes at both the trial and appellate level, including before the U.S. Supreme Court.

Judge Daniel A. Barker, Retired

Judge Daniel A. Barker is a 1981 graduate of the J. Reuben Clark Law School at BYU. He previously attended Oxford University as a Rhodes Scholar and before that obtained an honors BA in economics from Stanford University. Before being appointed to the bench, Judge Barker had a private civil practice in Phoenix, Arizona. In 1991 Barker was appointed to the Arizona Superior Court in Maricopa County. In 2001 he was appointed to the Arizona Court of Appeals, from which he retired in 2012. Since that time he has engaged in private mediation. His best attribute is that he married Nannette Strunk Barker (JRCLS 1984) before she was smart enough to know better!

Eric Baxter

Eric Baxter is vice president and senior counsel at Becket, where he has represented religious organizations and individuals in a wide array of religious liberty disputes at both the trial and appellate level. He has frequently appeared in the national media to discuss religious liberty issues, including appearances on Fox News (Kelly File, Fox & Friends), WSJ Live, CBS New York, Christian Broadcasting Network, Newsmax TV, and Al Jazeera. He has also written op-eds and been quoted in major newspapers and other print media, including the New York Times, Washington Post, LA Times, Fox News, New York Post, Washington Times, and New Boston Post. Before joining Becket, Baxter was a partner at Arent Fox LLP in Washington, DC. He graduated magna cum laude from the J. Reuben Clark Law School at BYU, where he served as executive editor of the BYU Law Review and was elected to the Order of the Coif.

Tanner Bean

Tanner Bean works full-time as a law clerk to the Honorable Judge Molly Huskey of the Idaho Court of Appeals and part-time with Professor Robin Fretwell Wilson of the University of Illinois College of Law advancing the Fairness for All initiative and Tolerance Means Dialogues—both of which promote pluralistic solutions at the intersection of religious liberty and LGBT nondiscrimination. He also serves as the secretary of the Young Lawyers / Student Chapters Committee of JRCLS and as a board member of the Boise, Idaho, chapter. Bean is a Fellow with the Baptist Joint Committee for Religious Liberty and maintains Protecting Religious Liberty, a Facebook discussion group for people of faith.

Andrew Bennett

Fr. Deacon Andrew Bennett served as Canada’s first ambassador for religious freedom and head of the Office of Religious Freedom from 2013 to 2016, during which time he led in defending and championing religious freedom internationally as a core element of Canada’s principled foreign policy. At the same time, he served as Canada’s head of delegation to the International Holocaust Remembrance Alliance, a 31-country body that leads international efforts in Holocaust education, research, and remembrance. As director of Cardus Law, Fr. Deacon Bennett works to promote religious freedom as we broaden our commentary on issues faced in Canada and around the world. In conjunction with his work at Cardus, he holds the position of Senior Fellow at the Religious Freedom Institute in Washington, DC. Fr. Deacon Bennett holds a PhD in politics (2002) from the University of Edinburgh as well as degrees in history from McGill and Dalhousie Universities.

David Channer

David Channer is associate general counsel for the Church of Jesus Christ of Latter-day Saints. He earned a bachelor’s degree in finance, magna cum laude, from Brigham Young University in 1981 and graduated cum laude from BYU’s J. Reuben Clark Law School in 1985. While in law school, Channer served as the articles editor for the BYU Law Review during the 1984–85 school year. Prior to his current position, he worked as regional legal counsel in Boise, Idaho, for the Church’s Office of General Counsel and as area legal counsel for the Mexico Area. Before working for the Church, Channer was chief corporate counsel for Micron Technology Inc. in Boise, associate general counsel and corporate secretary for Morrison Knudsen Corporation in Boise, and an associate at Hawley, Troxell, Ennis & Hawley in Boise and at Vinson & Elkins LLP in Houston, Texas.

Steven T. Collis

Steven T. Collis is an equity partner at Holland & Hart LLP and chairs the firm’s nationwide religious institutions and First Amendment practice group. An adjunct professor of religious liberty law at the University of Denver College of Law, he is a sought-after speaker on religious liberty matters to audiences across the United States, including foreign diplomats from countries in Europe, the Middle East, Asia, and South America on behalf of the U.S. State Department. On religious freedom, he has been interviewed by and quoted in various news outlets, including the Deseret News, Bloomberg, the Washington Times, the Denver Business Journal, Law Week Colorado, CBN News, and others. His book about religious freedom, Deep Conviction, will be released from Shadow Mountain Press in June 2019. In The Church of Jesus Christ of Latter-day Saints, he currently serves as the North America Central Area public affairs religious freedom specialist.

Rob Crichfield

Rob Crichfield’s practice focuses primarily on the unique needs of
families, individuals, and privately held businesses relating to their estate planning and business needs. His estate planning practice ranges from the preparation of simple wills and revocable trusts to more complex planning, such as family limited liability companies, partnerships, sales to family members, life insurance planning, generation-skipping tax planning, trust and estate administration, and gift and estate tax return preparation. His privately held business practice ranges from the selection and formation of new entities and startups to more complex planning, such as the restructuring of entities, mergers and acquisitions, business succession planning, and other transactions.

**Joseph Cutler**

A leader in the blockchain space, Joseph Cutler represented the state of Washington’s first licensed bitcoin company, CoinMe, and first cryptocurrency POS solution for the cannabis industry. He is currently working with a number of cryptocurrency exchanges to obtain their money transmitter licenses and to formalize the requisite internal governance to operate in the United States. Cutler is a key advisor to the Chamber of Digital Commerce, co-chairing its state working group. He also has experience advising the government, having counseled 15 U.S. representatives and senators on ways to integrate blockchain technology into government functions to reduce bureaucracy. He testified before Washington state house and senate legislative committees considering legislation related to blockchain and cryptocurrency.

He has also represented clients under threat of enforcement by the Washington State Department of Financial Institutions.

**Izzy Darakhovskiy**

Iziaslav Darakhovskiy was born in Ukraine. He has lived under the conditions of the three most powerful countries of the 20th century: Nazi Germany, the Soviet Union, and the democratic United States. For almost 1,000 days his family and he endured the enormous hardship of living in a ghetto and Nazi camp. After the liberation he became a soldier, scientist, businessman, and author. At the age of 57, he immigrated to the USA with his family. Although he spoke several languages, English was not one of them, but within two years he had made his first presentation in English at Genesee University, New York, and several years later he completed his first book in English. For decades Darakhovskiy worked for the Academy of Sciences (as head of department) and as a university professor (in Moldova and other regions of the former USSR). In the United States he has participated in projects for companies and international financial institutions. As a professor-economist, he has lectured in the United States, France, Germany, Hungary, and within Russia. As a lecturer on the Holocaust, he is well recognized in New York State and Washington, DC. In 2005 Darakhovskiy was invited to the United Nations to attend the First International Day of Commemoration in memory of the victims of the Holocaust. He has had the honor to be invited to make presentations at the U.S. Holocaust Memorial Museum in Washington, DC (in 2007 and 2008), at the Woodrow Wilson Center in the Reagan Building in Washington, DC (2008), and at universities and schools.

**Larry J. Echo Hawk**

Elder Larry J. Echo Hawk received a bachelor’s degree from Brigham Young University in 1970 and a juris doctor degree from the University of Utah in 1973. A member of the Pawnee Nation, Elder Echo Hawk was elected attorney general of Idaho in 1990, becoming the first American Indian in U.S. history elected as a state attorney general. He had previously served as the Bannock County prosecuting attorney since 1986. Before that, he served two consecutive terms in the Idaho House of Representatives, from 1982 to 1986. He subsequently worked as a law professor at the BYU J. Reuben Clark Law School. At the time of his call as a General Authority Seventy of The Church of Jesus Christ of Latter-day Saints in 2012, he was serving as assistant secretary for Indian Affairs for the U.S. Department of the Interior. In October 2018 Elder Echo Hawk was released and designated an emeritus general authority.

**Steve Fury**

Since 1991, Steve Fury has remained faithful to his vision of building a small, intimate law firm devoted to helping those who have been personally injured. Many clients have reaped great rewards from having him represent them in wrongful death, construction accident, car accident, products liability, and admiralty cases. As a result of his many successes on behalf of his clients, the American Board of Trial Advocates (ABOTA) elected Fury to membership in 2000. An invitation-only national honorary organization for the trial bar that is divided between members of the plaintiffs and the defense trial bar, ABOTA selects fewer than 100 members from over 28,000 members of the Washington State Bar. Fury is the founding president of Justice Advocacy Africa (justiceadvocacyafrica.com), a nonprofit organization that provides trial advocacy training to African lawyers.

**J. Dax Hansen**

J. Dax Hansen focuses his practice on IT, payments, and international business transactions, including mobile financial services and m-commerce, online business, software and technology licensing, blockchains, decentralized virtual currencies, and Japan business transactions. He serves as chair of the firm’s Electronic Financial Services and Blockchain Technology & Digital Currency Industry groups. He works with wireless carriers, online and physical retailers, payment service providers, social networking companies, online service providers, software application developers, hardware manufacturers, and other clients.

**Kevin Kimball**

Kevin Kimball is a member of Kirton McConkie’s Litigation section. In addition to his legal training, he also has a PhD in clinical psychology. Kimball served as area legal counsel for The Church of Jesus Christ of Latter-day Saints and all affiliated legal entities in the Caribbean Area (2011 to 2015) and the Mexico Area (2015 to January 2017) with responsibility for all legal issues and managing outside counsel on issues including real estate acquisition, construction matters, registration and restructuring of legal entities, immigration, human resources, claims and matters management, taxation, and implementation of standard contracts.

**Martha Knudson**

Martha Knudson brings her unique combination of expertise in law, business, and applied positive psychology to her consulting work with lawyers, legal organizations, and other professionals. Having worked as a lawyer for nearly 18 years, she understands the real-world goals and challenges that law firms, legal departments, and bar organizations face. She knows firsthand how policies that promote the engagement, resilience, and well-being of lawyers are not only good for the professional but also good for business. As an expert in applied positive psychology, she is skilled at targeting needs through the development of science-based solutions for the positive change that clients seek. Knudson earned her law degree in 1999, graduating magna cum laude. She went on to practice law initially as a law firm litigator, rising to the rank of shareholder and later becoming general counsel of a leading national real estate management company. While still practicing law, in 2015 she earned a master of applied positive psychology from the University of Pennsylvania, where she studied under Dr. Martin Seligman. Since that time, and in addition to her consulting work, Knudson has served as an assistant instructor for UPenn’s applied positive psychology graduate program. She also writes on matters concerning attorney engagement, resilience, and performance. Most recently, her chapter on building lawyers’ psychological...
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capital—the psychological strengths associated with higher performance, lower stress levels, and increased perceptions of work-life balance and overall well-being—was published by the ABA as part of the book *The Best Lawyer You Can Be*.

**Maura Little**

Maura Little joined the Cambia Grove team in April 2017. Cambia Grove is focused on making it easier to innovate in healthcare. Her current role as executive director builds on her previous leadership roles in advancing healthcare innovation as the Washington State director of Life Science and Global Health Development. Little began her journey in the healthcare sector in 2009, when she played a key role in communicating the federal Affordable Care Act to local stakeholders as a staff member for then congressman Jay Inslee. She has also served as the Washington State director of the American Cancer Society Cancer Action Network, advocating on behalf of cancer patients and their families.

**Daniel A. Mann**

Daniel A. Mann is a second-year law student at the University of Arizona James E. Rogers College of Law. He is currently the student chapter president for JRCLS at his school and part of the Young Lawyer / Student Chapter Committee. Before law school, Mann was a project manager for a decorative finish company that worked on The Church of Jesus Christ of Latter-day Saints Provo City Center Temple, Gilbert Arizona Temple, and Ft. Lauderdale Florida Temple. He was a Rural Summer Legal Corp Fellow for his 2018 summer internship in Chillicothe, Ohio. Mann now volunteers at Step Up to Justice Pro Bono Center, helping with Spanish-speaking clients. He is anticipated to graduate with certificates in business litigation, business transactions, and international business law. In his spare time he enjoys coaching soccer for his sons, cooking with his wife, and learning different languages.

**Judge Michael W. Mosman**


**Megan Nelson**

Megan Nelson is an attorney at Fabian VanCott in Salt Lake City, Utah, with a practice focusing on complex civil litigation. She has been involved in all aspects of discovery and trial preparation and frequently litigates cases involving breaches of contract, real property disputes, employment law, breaches of fiduciary duty, fraud, and other business torts. Nelson graduated cum laude in 2015 from the Sandra Day O’Connor College of Law at Arizona State University, where she was a Pedrick Scholar and executive editor of *Jurimetrics: The Journal of Law, Science, and Technology*. In 2018 she was recognized in *Utah Business Magazine* as a “top performer” at her firm. In her spare time Nelson enjoys mentoring undergraduates and law students. She holds a bachelor of science degree in economics from Brigham Young University, where she graduated summa cum laude. Prior to law school, she was a financial analyst at Intel Corporation.

**Debra Chaves Norwood**

Debra Chaves Norwood is an attorney, peacemaker, and resilience trainer. She is also a contributor to the American Bar Association (ABA) best-seller *Lawyers as Changemakers* by J. Kim Wright as well as a member of the ABA Relational Practices Task Force. Her program *Lawyers as Couragekeepers* is part of the ABA Relational Practices Virtual Summit, and her iPhone app, Couragekeepers—Uncovering the Hero Within, is designed to help users journal courage to gain skills in building inner peace. Norwood currently serves as co-chair for the Attorney Wellness Committee of the National Hispanic Bar Association. She is a certified brain health coach with Amen Clinics, through which she educates her coaching clients on the current advances in Brain Spect Imaging for help with depression, anxiety, and PTSD. As a Certified Laughter Leader, expert level, for the World Laughter Tour, she creates Lawyer Laughter Clubs as an alternative happy hour for stressed-out legal professionals. Norwood has been married for 34 years to labor and employment law attorney Dan Norwood. They have raised seven children, three of whom have special needs, and are currently writing a book called *The Resilient Lawyer: Overcoming Challenges and Finding Joy in Modern-Day Law Practice*. Norwood is currently a Sunday School teacher in her ward in Linden, Tennessee, and serves as a facilitator for the addiction recovery program of The Church of Jesus Christ of Latter-day Saints.

**Lisa Oman**

Lisa Oman has practiced law in the Seattle area for over 25 years, first with a large Seattle law firm, where she was partner, and then as in-house counsel with Cambia Health Solutions. She has practiced primarily in the area of employment law, although in recent years she has taken on a number of other areas. Oman has been on the JRCLS Board in the Puget Sound area for a number of years, serving as president in 2016. She is married and has four children. Oman lives in Issaquah, where she and her family raise a lot of pumpkins, have several horses, and often see bears, bobcats, deer, beavers, and squirrels.

**Matt Richards**

Matt Richards is a member of Kirton McConkie’s First Amendment & Religious Organizations and Litigation sections. In addition to litigating cases, he provides general counsel services to clients, advising them on such diverse matters as regulatory compliance, electronic discovery and records management, historical preservation, and contract management. Richards has an extensive background in appeals and complex litigation in both federal and state courts. He has particular expertise in domestic and international religious liberty issues and has published articles and presented at international conferences on these topics.

**Chris Seiple**

Chris Seiple has more than 25 years of experience in casting a shared vision and building sufficient consensus for a strategy that can be implemented among multiple government and nongovernment stakeholders. He is the president emeritus of the Institute for Global Engagement, a think-and-do tank operating at the intersection of religion, realpolitik, and reconciliation through initiatives in conscience, citizenship, and constitution. His relational diplomacy implements innovative ideas amidst disparate politics, cultures, and theologies. He has worked in Northern and Eastern Africa, the Middle East, Central and South Asia, China, and Southeast Asia.

Seiple is the principal advisor to the Templeton Religion Trust. He is a Senior Fellow at the Foreign Policy Research Institute and at the University of Washington’s Jackson School of International Studies, where he teaches cross-cultural religious literacy. He is a member of the Council on Foreign Relations, a member of the board of directors of the Religious Freedom & Business
Westminster College in Salt Lake City and an MBA from Arizona State University. He and his wife, Sarah, are the proud parents of four children, ages 7–17.

John A. Strait

John A. Strait, emeritus professor of law, distinguished practitioner in residence, and professional ethics counsel, is a graduate of Yale Law School. Strait has served on the Washington Supreme Court's Judicial Ethics Advisory Committee, the King County Bar Association Campaign Ethics Committee, the WSBA Rules of Professional Conduct Committee, and the board of the Washington Chapter of the American Judicature Society. He serves on the board of the WSBA Criminal Law section and has served as a governor's appointee to the Statute Law Commission. He serves as adjunct investigative counsel to the Washington State Bar Association Office of Legal Discipline. The clinical component of his course in professional responsibility investigated complaints against lawyers for probable cause for the Washington State Bar Association from 1991 to 2005, and the Seattle University School of Law received the E. Smythe Gamble Professionalism Award from the American Bar Association for the clinical component. Strait served as a member and chair of the Seattle Port Authority Ethics Advisory Commission from its inception until 2009. He joined the faculty of the Seattle University School of Law in 1974. He is the 2017 WACDL William O. Douglas Award recipient for Extraordinary Courage and Dedication to the Practice of Criminal Law. He is a frequent CLE presenter on legal ethics.

Gayla Sorenson

Gayla is currently dean of external relations for BYU Law School. Prior to that she was dean of admissions. For members of the JRCLS and the BYU Law Alumni Association, Dean Sorenson is also known for her previous volunteer work as chair of the JRCLS Finance Committee and as a Senior Fellow for the International Center for Law and Religion Studies at BYU Law. Dean Sorenson has, throughout her legal career, maintained a passion for the BYU Law School and for the JRCLS that has been highlighted by her service. Before returning to BYU Law, Dean Sorenson spent four years with Lewis & Roca in Phoenix, Arizona, and then 20 years with Motorola—first as a litigator, followed by extensive experience as a commercial attorney supporting global transactions, ending her time there as a vice president and senior legal advisor. She was the director of Global Compliance Operations for Biomet Inc., a global medical device company based in Warsaw, Indiana, at the time that she was selected as the BYU Law dean of admissions.

Jeff Tilden

Jeff Tilden has tried more than 80 cases to verdict over the last 35 years. All but one of those cases have been civil, focused on commercial, securities, personal injury, and insurance recovery litigation. Tilden has represented the Church in Washington and other jurisdictions. He is a Fellow of the American College of Trial Lawyers, a member of the American Board of Trial Advocates, and the past state chair of both organizations. He has been the ABOTA Trial Lawyer of the Year and the Washington Defense Trial Lawyer of the Year and is a past president of Washington Defense Trial Lawyers. Tilden is a Chambers’ Senior Statesman Litigation Lawyer.

Thomas D. Walker

Thomas D. Walker is a member of Kirton McConkie’s Employment and Labor and Litigation sections as well as the insurance industry practice. His practice focuses primarily on civil litigation and trial work involving tort cases, labor and employment, real estate, intellectual property, catastrophic injury, and casualty losses, as well as wills, trusts, and estates. He primarily works on large-value catastrophic injury cases to persons and/or property. Walker is recognized as one of Utah’s Legal Elite for business litigation and insurance law.

Phil Windley

Phil Windley is an enterprise architect in the Office of the CIO at Brigham Young University. A passionate tech educator, he is also chair of the Sovrin Foundation and co-founder and organizer of the Internet Identity Workshop. He serves as an adjunct professor of computer science at BYU; writes the popular Technosyntax blog; and is the author of the books The Live Web (published by Course Technology in 2011) and Digital Identity (published by O’Reilly Media in 2008). Windley serves on the boards of directors and advisory boards for several high-tech companies. He has also been a professor of computer science at the University of Idaho. In addition, he was the founder and chief technology officer of Kynext, the company behind the open-source connected-car product Fuce. He also spent two years as the CIO for the state of Utah in 2001-2002, serving on Governor Mike Leavitt’s cabinet and as a member of his senior staff. Before entering public service, Windley was vice president for product development and operations at Excite@Home and was founder and chief technology officer of IMALL Inc., an early creator of e-commerce tools. He received his PhD in computer science from the University of California, Davis, in 1990.
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Founding
The J. Reuben Clark Law Society was conceived in 1987 by Bruce C. Hafen, dean of the J. Reuben Clark Law School, and Ralph J. Hardy, a prominent lawyer in Washington, DC. Dean Hafen was seeking ideas from distinguished Latter-day Saint attorneys for how to strengthen the Law School. Hardy opined that all LDS lawyers, regardless of where they had graduated, would be affected by the quality of a law school sponsored by Brigham Young University. The two men discussed the creation of an association that would benefit LDS attorneys throughout the country and envisioned an organization that would provide many advantages to its members, including mentoring opportunities, a referral network, and moral support for the challenges unique to being an active LDS law student or attorney.

Hardy proceeded to organize a major dinner in Washington, DC, under the name of the J. Reuben Clark Law Society. At the dinner, held November 16, 1987, Elder Jeffrey R. Holland, then president of BYU, offered some remarks. Dean Hafen also spoke, as did Rex E. Lee. The next year the J. Reuben Clark Law Society was officially formed. The initial national board members were Wilford Andersen, Gary Anderson, Evrett Benton, Joseph Cannon, Val Christensen, Paul Gilbert, Ralph Hardy, Douglas Higham, William Ingersoll, Brent Israelsen, Dale Kimball, Michele Mitchell, William Mussman, Nancy Stevenson (Van Slooten), Monte Stewart, Judith Thomas, and John Welch.

Chapter Formation
Individual chapters were soon organized in Washington, DC; Phoenix; San Francisco; and Los Angeles. By 1995 there were 16 chapters in cities around the United States and Canada and more than 4,000 members. By 2001 there were 28 chapters, with the number of member attorneys who had not graduated from BYU Law School increasing in percentage. The biggest growth in membership occurred after 2006, when student chapters were formally added to the society.

There are now approximately 200 chapters of the Law Society, with student chapters at approximately 100 law schools. These vibrant chapters are found throughout the United States and in Africa, South and Central America, Europe, Canada, Australia, New Zealand, and island nations such as the Philippines and American Samoa.

International Chairs
The society owes a great debt of gratitude to the inspired vision of Ralph Hardy, who served as the first chair of the JRCLS Board. He has been followed in that capacity by Gary Anderson, Charles E. “Bud” Jones, Ralph R. Mabey, Marshall Tanner, William F. Atkin, Lew W. Cramer, Joseph Bentley, Brent J. Belnap, Nancy S. Van Slooten, Douglas R. Bush, Jeremiah J. Morgan, Virginia T. Isaacson, and Stephen L. West. The society has been supported from its inception by an executive director appointed by the dean of the Law School and funded by the Law School. Scott Cameron and Mary Hoagland served for many years in these leadership roles, and Gayla Sorenson now serves as the executive director. The Office of General Counsel of The Church of Jesus Christ of Latter-day Saints has been a constant supporter of the society from the beginning.

Work of the Society
In cooperation with the BYU Law School, the society has published the Clark Memorandum since 1988. The society has also held a leadership conference at BYU each fall since 1990, sponsored an annual fireside since 2003 that originates at the Conference Center in Salt Lake City and is broadcast over the Church’s satellite network, and organized an annual conference since 2006. Additional committees were formed over the years to better serve Law Society members and further the mission of the society, such as the Women in Law Committee (formed in 2007), the Media Committee (formed in 2010), and the Religious Freedom Committee (formed in 2014). The attorney and student chapters of the Law Society conduct their own activities for the benefit of their members. These include CLE presentations, sponsorship and promotion of pro bono and other service activities, institute and similar classes for student chapter members, mentoring and employment-related events, and events and awards that promote the mission statement of the Law Society, which states: “We affirm the strength brought to the law by a lawyer’s personal religious conviction. We strive through public service and professional excellence to promote fairness and virtue founded upon the rule of law.”
2019 Women in Law Awardee

Eileen Doyle Crane

Eileen Doyle Crane is the 2019 recipient of the JRCLS Women in Law Public Service Award. Crane is known to many members of the Law Society because of her longtime role as the prelaw advisor at BYU from 1990 to 2004 and at UVU from 2007 to 2017. In 2004 she left BYU to attend law school at the J. Reuben Clark Law School, fulfilling a lifelong dream to become an attorney.

While serving as the prelaw advisor at BYU, Crane worked closely with Dean Katherine Pullins on a proposal to create student chapters so that students going to law school around the country could be part of the JRCLS. She was invited to serve on the Student Chapters Committee, which trains student leaders to create successful student chapters, and served on that committee for eight years. Crane also served on the Women in Law Committee for three years, after which she was invited to create the Leadership Development Team, a training committee that is part of the Chapter Relations Council and develops the leadership skills of chapter leaders around the world. Crane served in that capacity for four years.

Currently Crane is project manager of the Virtual Chapters Project, a JRCLS initiative to form chapters in areas in which no physical chapter exists to provide service and networking opportunities for attorneys in remote areas.

The JRCLS is not the only place in which Crane has served. She has held multiple leadership roles in the PTA in schools her children attended, taught in the American Cancer Society with her husband for several years, and served as a leader in the prelaw advisement world, where she was the president of the Western Association of Prelaw Advisors for 6 years and on the Prelaw Advisors National Council for 10 years. She has created and presented at dozens of conferences, including annual JRCLS conferences, where she and Lew Cramer have taught law students how to build personal and professional networks in order to adjust and thrive as attorneys after law school.

Most recently Crane served as a missionary in the Europe East Area with her husband, Russ, as an associate area legal counsel for 18 months. She continues to serve around the world as an IT specialist trainer, helping missionaries use Church software programs. Now that she is home from her mission, Crane loves being with her 8 children and 14 grandchildren and giving parties for returned missionaries who served in Russia.

Crane loves the J. Reuben Clark Law Society and the colleagues with whom she serves. She is grateful to her supportive husband. She believes that those in the Law Society have a great opportunity to make a difference by using their legal skills and commitment to public service and professional excellence to promote fairness and virtue around the world.

WOMEN IN LAW PUBLIC SERVICE AWARD

The Women in Law Public Service Award was first presented at the J. Reuben Clark Law Society Annual Conference in 2015 and has been presented during every subsequent annual conference. This award is given to a female member of the JRCLS who has performed service of note within the JRCLS, her community, or the Church.

A major goal of Women in Law is to encourage the full participation of women lawyers in the JRCLS—whether they are practicing full-time or part-time, working in a nonlegal role, or not currently practicing—and to help them feel welcome and safe in such participation.

MISSION OF WOMEN IN LAW

We affirm the strength and contributions that women lawyers bring to their legal practices, communities, and families. We strive to promote fairness and equal opportunities for these women.
Chris Seiple

Chris Seiple has more than 25 years of experience in casting a shared vision and then building sufficient consensus for a strategy that can be implemented among multiple government and nongovernment stakeholders. He is the president emeritus of the Institute for Global Engagement, a think-and-do tank operating at the intersection of religion, realpolitik, and reconciliation through initiatives in conscience, citizenship, and constitution. His relational diplomacy implements innovative ideas amidst disparate politics, cultures, and theologies. He has worked in Northern and Eastern Africa, the Middle East, Central and South Asia, China, and Southeast Asia.

Dr. Seiple is the principal advisor to the Templeton Religion Trust. He is a Senior Fellow at the Foreign Policy Research Institute and at the University of Washington's Jackson School of International Studies, where he teaches cross-cultural religious literacy. He is a member of the Council on Foreign Relations, a member of the board of directors of the Religious Freedom & Business Foundation, and co-founder and co-chair of the International Religious Freedom Roundtable.

A former Marine infantry officer, Dr. Seiple has also served as an advisor to the U.S. Secretary of State, co-chairing the secretary’s Religion and Foreign Policy working group; his recommendations led to the creation of the Office of Religion and Global Affairs. He is the former chair of the World Economic Forum’s Council on the Role of Faith. Dr. Seiple is an inaugural member of the U.S. Marine Corps Commandant’s Strategic Initiatives Group at the Pentagon, helping develop and implement the Chemical-Biological Incident Response Force and helping draft the final report of the first National Defense Panel. His book, The U.S. Military/NGO Relationship in Humanitarian Interventions (1996), is a seminal work in the field. He is co-editor of The Routledge Handbook of Religion and Security, and in 2003 he founded the Routledge-published journal the Review of Faith & International Affairs.

Dr. Seiple has a PhD from the Fletcher School of Law and Diplomacy at Tufts University, an MA in national security from the Naval Postgraduate School, and a BA in international relations from Stanford University. He and his wife, Alissa, have five children. Dr. Seiple is a cancer survivor who gratefully embraces every day.

THE JRCLS THOMAS L. KANE RELIGIOUS FREEDOM AWARD

The J. Reuben Clark Law Society’s Thomas L. Kane Religious Freedom Award is presented to an individual who exemplifies the character and traits of its namesake in upholding and defending religious freedom. Although a Presbyterian, General Thomas L. Kane nonetheless was an influential and powerful advocate for the religious freedom of The Church of Jesus Christ of Latter-day Saints during the important early days of the faith’s history.

For example, in 1846 General Kane was instrumental in helping persuade President James K. Polk to form the Mormon Battalion to serve in the Mexican–American War. Not only did the formation of the Mormon Battalion provide the Latter-day Saints with a degree of much-needed recognition to a skeptical nation, but it also provided them with a source of vital funds to help support their emigration west. General Kane himself led the Mormon Battalion’s famous march, which covered roughly 2,000 miles from Council Bluffs, Iowa, to San Diego, California. In addition, General Kane helped obtain U.S. government permission for Latter-day Saint refugees to occupy lands along the Missouri River in Iowa.

In March 1850, in the midst of debate over establishing the Utah Territory, General Kane delivered an important speech and positive recommendations about the Utah Saints to the Philadelphia Historical Society. One thousand copies of that speech were printed, and many were delivered to members of Congress and leaders in the executive branch. Six months later General Kane defended Brigham Young in eastern newspapers and further provided recommendations and information about the Latter-day Saints to President Millard Fillmore. When Utah was granted territorial status on September 9, 1850, President Fillmore offered General Kane the governorship. He declined and recommended Brigham Young, who was then appointed.

In 1857, when the United States, under President James Buchanan, commenced the Utah War against the Latter-day Saints, General Kane was distressed by the hostilities and offered to mediate a resolution. During the heavy winter of 1857–1858, General Kane traveled more than 3,000 miles via Panama to Salt Lake City to help broker the end of the conflict.

There are many memorials to General Kane and his many acts of service to members of other faiths. A statue of General Kane stands in the Utah Capitol Building and is inscribed with the words “Friend of the Mormons.” Kane County, Utah, is named after General Kane, as is Kanesville, Iowa. Further, The Church of Jesus Christ of Latter-day Saints today maintains a historic site named after General Kane in Kane, Pennsylvania.
IN MEMORIAM

Charles Edward “Bud” Jones
1935–2018

The J. Reuben Clark Law Society honors former international chair (1995–97) Charles Edward “Bud” Jones, who passed away peacefully on December 20, 2018. He was 83. Known for his integrity, intellect, and empathy, Bud lived a life of service to family, community, country, and God.

After serving a full-time mission for The Church of Jesus Christ of Latter-day Saints in France in the mid-1950s, Bud graduated from Brigham Young University and attended Stanford Law School. Upon graduation from law school, he served as a law clerk on the Ninth Circuit Court of Appeals in San Francisco. Following that clerkship, he and his wife, Ann (whom he met at BYU and married in the Mesa Arizona Temple), returned to Ann’s native Arizona, where Bud began a distinguished legal career at Jennings, Strouss, Salmon & Trask, practicing there for 27 years.

Active in his community and the recipient of numerous awards, Bud also served as a bishop in and the stake president of the Scottsdale Arizona Camelback Stake. In 1990 he was called to serve as president of the Paris France Mission.

After returning from his mission, Bud resumed his law practice, and in 1996 he was appointed to the Arizona Supreme Court, where he served as an associate justice, vice chief justice, and chief justice of the court. Upon retirement from the court in 2005, Bud served two more full-time Church assignments with Ann: the first for three years in the Mesa Arizona Temple presidency and the second for 18 months as Church representatives at the United Nations in New York City. While at the United Nations, Bud and Ann worked with leaders from many countries on issues such as human rights, humanitarian aid, and religious freedom.

After his retirement Bud remained active in the Arizona legal community, working as a mediator and arbitrator. He also enjoyed teaching as an adjunct professor at Arizona State University and receiving letters from the recipients of the Charles E. Jones Scholarship funds at both the ASU and BYU law schools. These scholarships were established in Bud’s honor by Phoenix attorneys Paul Gilbert, Leo Beus, and others—a reflection of the great esteem in which Bud was held by the Arizona legal community. Gilbert and Beus wrote: “Bud Jones was a close friend, mentor, and law partner and a great exemplar of both a competent and ethical lawyer.” Bud’s final act of public service was serving as co-chair of the Arizona 2012 Centennial Celebration.

Bud is survived by his wife of 60 years, Ann; his children, Elizabeth (Jeffrey) Adams, Ruth (Bryan) Todd, Charles (Ruth) Jones, David (Julie) Jones, Melissa (Cameron) Darby, Rebecca (David) Young, and Catherine (John) Faust; and his 31 grandchildren and 9 great-grandchildren.

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